The Effect of Accounting Competencies, Information Systems, and Compliance on the Quality of MSME Financial Reporting through Accountability

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ABSTRACT

This study examines the influence of accounting competencies, information systems, and compliance on the quality of financial reporting in Micro, Small, and Medium Enterprises (MSMEs) with accountability as a mediating factor. Employing a quantitative approach, data were collected from 130 MSME respondents using a Likert-scale questionnaire (1-5). The analysis utilized Structural Equation Modeling-Partial Least Squares (SEM-PLS 3). The results reveal that accounting competencies, compliance, and information systems each have a significant positive effect on financial reporting quality. Compliance emerged as the strongest predictor, emphasizing the importance of adhering to regulations and standards in enhancing reporting credibility. Furthermore, the combined effect of these factors explained 71.8% of the variance in financial reporting quality, underscoring the integrated role of human resources, institutional legitimacy, and technological adoption. This study contributes both theoretically and practically by providing insights into strengthening MSME financial governance through improved competencies, compliance culture, and digital system utilization.

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1. INTRODUCTION

Micro, Small, and Medium Enterprises (MSMEs) play a critical role in economic development, particularly in developing countries such as Indonesia, where they significantly contribute to employment creation, income distribution, and gross domestic product (GDP). Despite their pivotal position as the backbone of the Indonesian economy—employing over 97% of the workforce and contributing more than 61% to the national GDP [1]—MSMEs continue to face persistent challenges in

preparing reliable and high-quality financial reports. Financial reporting serves not only as a crucial tool for internal decision-making but also as a foundation for external stakeholders, including creditors, investors, and regulators, who depend on accurate financial information to assess performance and sustainability. MSMEs also act as a social safety net, particularly in rural areas, by creating jobs and supporting local economies [1], while contributing to foreign exchange earnings through exports, though their integration into global supply chains remains limited (– et al.,

2024). However, many MSMEs struggle with financial management due to limited accounting knowledge and inadequate access to technology [2], resulting in poor expense recording practices that hinder cost control, performance assessment, and tax compliance. The absence of reliable financial documentation discourages potential investors and restricts access to financial loans, undermining growth and long-term sustainability [2]. To address these issues, continuous education and training accounting principles are essential strengthen financial literacy among MSME owners, while the adoption of accounting software and consulting services specifically tailored to their needs can improve financial management practices [2]. By leveraging technology and enhancing financial literacy, MSMEs can gradually build a more robust financial infrastructure, thereby improving competitiveness, attracting investment, compliance, ensuring regulatory and sustaining growth [2].

The quality of financial reporting in Micro, Small, and Medium Enterprises (MSMEs) is influenced by multiple factors, with accounting competence and information systems being the most critical. Accounting knowledge and education have a strong positive relationship with financial report quality, as the ability of business owners or financial staff to understand and apply accounting principles directly affects the accuracy of transaction recording and reporting, while education plays a supportive role, indicating room for improvement in reporting practices [3]. The competencies of accountants, including financial reporting knowledge and adherence to ethical standards, are essential for producing reliable information, and continuous professional development is necessary to maintain these competencies [4]. In addition, Accounting Information Systems (AIS) play a vital role in enhancing the accuracy, timeliness, and compliance of financial reports, supporting decision-making processes and improving transparency [5]. However, many MSMEs face barriers in adopting AIS, such as cost limitations and lack of technical expertise,

making it crucial to overcome these challenges to fully leverage the benefits of digital accounting systems [5]. To address these gaps, the socialization of SAK EMKM (Indonesian Financial Accounting Standards for MSMEs) has proven effective in improving reporting quality, especially for enterprises with limited financial literacy, highlighting the importance of tailored education and training programs designed to meet the specific needs of MSMEs [3].

Compliance with accounting standards, tax regulations, and other financial reporting requirements is a crucial factor in enhancing the transparency and credibility of financial statements, particularly for Micro, Small, and Medium Enterprises (MSMEs), as these elements ensure that reports are prepared according to established rules and thus build stakeholders' trust. implementation of Financial Accounting Standards for MSMEs, such as SAK EMKM in Indonesia, aims to improve transparency and accountability, yet challenges such as limited understanding and a shortage of skilled personnel often hinder full compliance, resulting in less informative financial reports [6]. Furthermore, the adoption of the accrual method in MSME financial reporting has been transparency shown to enhance accountability, producing more accurate and useful financial statements that support access to credit from banks and investors [7]. Accountability plays a mediating role in this process, as it reflects the willingness of MSMEs to be transparent and responsible in managing resources and reporting activities, thereby improving reporting quality and strengthening stakeholder trust. Accountability, combined with transparency and accounting knowledge, has a significant impact on financial reporting quality, while human resource competence can further moderate and amplify these effects [8]. Moreover, ethical leadership and employee motivation are essential in mediating the relationship between accounting ethics and financial reporting quality, emphasizing the importance of accountability in fostering ethical financial practices [9]. In terms of taxation, compliance is largely influenced by

awareness and trust, which are critical for MSMEs to meet tax obligations effectively, although socialization efforts alone do not significantly affect compliance, indicating the need to address other driving factors [10].

Although previous studies have explored the importance of financial reporting quality, research focusing on the interplay between accounting competence, information systems, compliance, and accountability in the context of MSMEs remains limited, while many MSMEs continue to face weaknesses in financial governance that result in poor access to capital, lack of investor confidence, and challenges in sustaining their businesses. Therefore, examining these relationships is crucial to provide empirical evidence and practical recommendations for **MSME** development, with this study specifically aiming to analyze the influence of accounting competence on accountability and the quality of MSME financial reporting, examine the role information systems in improving accountability and financial reporting quality, effect of compliance assess the accountability and reporting quality, and investigate the mediating role of accountability in linking accounting competence, information systems, compliance with financial reporting quality.

2. LITERATURE REVIEW

2.1 Financial Reporting Quality

Financial reporting quality in MSMEs is crucial for assessing financial health and performance but is often compromised by low education levels, limited resources, and weak adherence to standards. It is influenced by educational background, business size, and the use of information technology, with larger businesses and better-educated personnel producing higher-quality reports, while many MSMEs struggle to comply with SAK EMKM due to low literacy and irregular recordkeeping [11]. Accounting competence is also vital, as accountants' knowledge of financial principles, regulatory compliance, and ethics supports reliable reporting, with continuous training needed to sustain these skills [4]. Adoption of technology and robust internal

controls further improves efficiency, accuracy, and competitiveness [12]. Compliance with standards like SAK EMKM remains essential, yet many MSMEs face obstacles, highlighting the importance of socialization and training to improve reporting practices [3], [13].

2.2 Accounting Competence

Accounting competence is vital for ensuring the accuracy and reliability of MSME financial reports, as technical expertise and practical experience are needed to produce high-quality statements that reduce errors, enhance credibility, and support decision-making and regulatory compliance. Strong knowledge of financial reporting and adherence to ethical standards improve transparency [4], while a study in Nakorn Nayok found a medium correlation between accountants' competence and report quality, showing higher competence leads to better outcomes [14]. Education and training are also crucial, with tailored programs helping MSMEs address specific challenges and professional development continuous maintaining competency [3], [4].Furthermore, the socialization of SAK EMKM enhances report quality, especially for MSMEs with limited literacy [3], while education level and accounting understanding significantly affect compliance with these standards [15].

2.3 Information Systems

The adoption of Accounting Information Systems (AIS) in Micro, Small, Medium Enterprises (MSMEs) significantly improves the quality of financial reporting by enhancing accuracy, reliability, and compliance, while also facilitating better decision-making, resource allocation, and stronger internal controls that reduce human error. AIS plays a crucial role in achieving transparency and accountability in financial operations, as it ensures accurate data for regulatory compliance and supports strategic planning [5], [16], [17]. However, MSMEs face challenges in AIS adoption, particularly cost constraints, since the initial investment and ongoing maintenance can be burdensome, as well as a lack of technical expertise, which often leads to resistance and underutilization of the systems [5]. Moreover, management support is essential for successful implementation, as leadership commitment fosters a culture that embraces technological advancements and maximizes the benefits of AIS integration [16].

2.4 Compliance

Compliance with financial regulations, accounting standards, and taxation laws is crucial for MSMEs to ensure the credibility and trustworthiness of their financial statements, as adherence enhances transparency, accountability, and the overall quality of financial reporting. The implementation of financial accounting standards such as SAK EMKM provides a structured framework that improves reporting quality [18], though many MSMEs face obstacles like limited understanding and insufficient training, highlighting the need for collaborative education initiatives Compliance with these standards not only strengthens transparency but also builds accountability and trust among investors and creditors [19]. Nevertheless, challenges persist as many MSMEs struggle with inadequate knowledge and a shortage of skilled personnel, relying instead on simplistic recording practices that fall short of standards [6]. Effective socialization and training are therefore essential to improve compliance [6]. Moreover, compliance with accounting standards is positively linked to business performance, reflecting the importance of strong financial management in supporting MSME success [19], while tax compliance remains influenced by awareness and trust, even though socialization efforts alone do not significantly enhance compliance [10].

2.5 Accountability

Accountability in financial governance, particularly within Micro, Small, and Medium Enterprises (MSMEs), is essential for ensuring transparent, accurate, and fair financial reporting, as it not only strengthens trust and legitimacy but also improves reporting quality [20]. Accountability serves as a mediator that links

transparency and governance to enhanced financial reporting, with transparency itself being fundamental to good corporate governance by obligating organizations to report openly and honestly to stakeholders, thereby reinforcing legitimacy [20]. In the public sector, transparency ensures stakeholders have clear access to financial information, which increases accountability and public trust in the proper use of resources [21]. Internal control also plays a key role in promoting transparency, with accountability mediating its impact, particularly in local government organizations where strong mechanisms are necessary to ensure trustworthy financial statements [22]. Similarly, corporate governance practices that emphasize transparency and accountability are vital for protecting organizational reputation and building shareholder trust, especially in an increasingly globalized and scrutinized business environment Historically, accountability has always been tied to financial accounting, though recent trends have shifted toward prioritizing the usefulness of financial reporting for valuation decisions, reflecting the evolving role of accountability within corporate financial reporting [24].

2.6 Theoretical Framework

This study is grounded in two main theories: Agency Theory (Jensen & Meckling, 1976), which emphasizes the importance of transparent financial reporting to reduce information asymmetry between owners, managers, and external stakeholders, where **MSMEs** with strong accountability mechanisms can align the interests of all parties through high-quality financial reports; and the Resource-Based View (RBV) (Barney, 1991), which posits that unique internal resources such as accounting competence and effective information systems act as strategic organizational assets that enhance with compliance performance, accountability serving as complementary resources that further strengthen financial reporting quality.

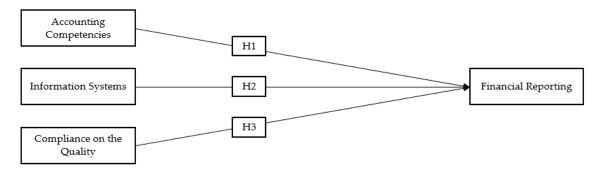


Figure 1. Conceptual Framework

3. METHODS

3.1 Research Design

This study adopts a quantitative research design to analyze the influence of accounting competence, information systems, and compliance on the quality of MSME financial reporting through accountability as a mediating variable. The quantitative approach was chosen because it allows for objective measurement of variables and hypothesis testing using statistical models.

3.2 Population and Sample

The population of this study consists of owners and managers of Micro, Small, and Medium Enterprises (MSMEs) in Indonesia, with purposive sampling applied to select respondents who met specific criteria: the MSME had been operating for at least two years, the business prepared financial records either manually or digitally, and respondent was directly responsible for reporting. Based financial on these requirements, 130 valid samples were collected and analyzed, a sample size that meets the minimum requirement for Partial Least Squares–Structural Equation Modeling (PLS-SEM), making it effective for studies with relatively small to medium samples.

3.3 Data Collection Method

Primary data were collected through questionnaire distributed directly and online to MSME respondents, using a Likert scale (1–5), where 1 = Strongly Disagree, 2 = Disagree, 3 = Neutral, 4 = Agree, and 5 = Strongly Agree. The questionnaire was organized into sections that measured the independent variables (accounting competence, information systems,

the variable compliance), mediating (accountability), and the dependent variable (financial reporting quality).

3.4 Research Variables and Indicators

The study includes five variables: Accounting Competence (X1), which refers to knowledge and skills in financial recording, classification, and reporting, with indicators such as understanding accounting principles, ability to prepare financial statements, and experience financial management; in Information Systems (X2), which involves the use of digital systems and processes in financial reporting, measured through system reliability, ease of use, accuracy information, and integration with business operations; Compliance (X3), defined as to financial regulations and adherence standards, with indicators including compliance with accounting standards, taxation rules, and regulatory reporting requirements; Accountability (M), which reflects responsibility and transparency in managing and reporting financial resources, openness, measured by fairness, responsibility, and stakeholder trust; and Financial Reporting Quality (Y), which represents the relevance, reliability, comparability, and timeliness of financial reports, with indicators such as accuracy, transparency, consistency, and usefulness for decision-making.

3.5 Data Analysis Technique

The collected data were analyzed Squares-Structural using Least Modeling (PLS-SEM) SmartPLS 3 software through two stages: first, the Measurement Model Evaluation (Outer Model), which tested convergent validity

using factor loadings and Average Variance Extracted (AVE), discriminant validity using the Fornell-Larcker criterion and crossloadings, and reliability using Cronbach's Alpha and Composite Reliability (CR); and second, the Structural Model Evaluation Model), which included coefficient analysis to test the strength and of relationships significance between variables, coefficient of determination (R2) to the explanatory power independent variables, predictive relevance (Q2) to assess model accuracy, and mediation analysis to examine the role of accountability as a mediator through bootstrapping techniques.

4. RESULTS AND DISCUSSION

4.1 Descriptive Analysis

The descriptive analysis in this study provides an overview of the respondents' profiles and the distribution of responses for each research variable: accounting information competence, systems, compliance, accountability, and financial reporting quality. The survey involved 130 MSME respondents from various sectors in Indonesia. Based on business type, the respondents were engaged in trade (40%), services (35%), and manufacturing (25%). Regarding business age, 45% of MSMEs had been operating for 2-5 years, 35% for 6-10 years, and 20% for more than 10 years. In terms of position, 70% of respondents were MSME owners, while 30% were managers responsible for financial reporting. This profile indicates that the respondents were individuals with direct involvement in financial management and reporting processes.

descriptive statistics The were calculated based on the respondents' answers to the Likert scale (1 = strongly disagree to 5 = strongly agree). The results showed that Accounting Competence (X1) had a mean score of 3.95, indicating a moderate-to-high level of understanding, though some respondents still lacked advanced knowledge of accounting standards. Information Systems (X2) had a mean of 3.87, suggesting that MSMEs had begun adopting digital tools such as software and spreadsheets, even though limited resources and digital literacy posed challenges. Compliance (X3) scored 4.02, reflecting strong adherence to regulations, taxation, and standards. Accountability (M) scored the highest with 4.10, showing that MSMEs prioritized transparency, fairness, and responsibility in reporting. Finally, Financial Reporting Quality (Y) had a mean of 3.98, indicating that MSMEs produced financial reports considered accurate, relevant, and reliable, although some still experienced delays and difficulties in ensuring comparability across reporting periods.

4.2 Measurement Model Evaluation (Outer Model)

The measurement model evaluation aims to assess the validity and reliability of the constructs before testing the structural model. In this study, the evaluation was carried out through an analysis of convergent validity, discriminant validity, and construct reliability using SmartPLS 3.

Table 1. Measurement Model

Variable	Code	Loading Factor	CA	CR	AVE
Accounting Competencies	AC.1	0.922	0.848 0.929		0.868
Accounting Competencies	AC.2	0.943	0.040	0.929	0.000
	FR.1	0.797			0.561
Information Systems	FR.2	0.709	0.796	0.861	
	FR.3	0.838			
	FR.4	0.846			
·	CQ.1	0.758			
Compliance on the Quality	CQ.2	0.924	0.761	0.864	0.683
	CQ.3	0.897			

Financial Reporting	FR.1	0.797	0.792	0.858	0.606	
	FR.2	0.709				
	FR.3	0.838	0.783			
	FR.4	0.846				

Convergent validity was assessed through factor loadings and the Average Variance Extracted (AVE), with Hair et al. (2019) suggesting factor loadings above 0.70 and AVE greater than 0.50. The results showed that Accounting Competencies (AC) indicators (AC.1 = 0.922; AC.2 = 0.943) exceeded 0.70 with an AVE of 0.868, confirming strong representation; Information Systems (IS) indicators ranged from 0.709 to 0.846 with an AVE of 0.561, meeting the requirement; Compliance on the Quality (CQ) indicators ranged from 0.758 to 0.924 with an AVE of 0.683, indicating good validity; and Financial Reporting (FR) indicators ranged from 0.709 to 0.846 with an AVE of 0.606, confirming adequacy. Overall, all constructs achieved AVE values above 0.50, thereby establishing convergent validity. Construct reliability, measured using Cronbach's Alpha (CA) and Composite Reliability (CR), also met the thresholds of >0.70 (Hair et al., 2019), with Accounting Competencies (CA = 0.848, CR = 0.929), Information Systems (CA = 0.796, CR = 0.861), Compliance on the Quality (CA = 0.761, CR = 0.864), and Financial Reporting (CA = 0.783, CR = 0.858), confirming that all constructs demonstrated high internal consistency reliability.

Discriminant validity ensures that constructs are distinct from one another. This study used the Fornell–Larcker criterion, which requires that the square root of AVE for each construct is greater than its correlations with other constructs.

Table 2. Discriminant Validity

	Accounting	Compliance on the	Financial	Information			
	Competencies	Quality	Reporting	Systems			
Accounting	0.831						
Competencies							
Compliance on the	0.692	0.826					
Quality							
Financial	0.678	0.729	0.779				
Reporting							
Information	0.742	0.762	0.733	0.749			
Systems							

The results of discriminant validity testing showed that each construct had a √AVE value higher than its correlations with other constructs, confirming uniqueness and discriminant validity. Specifically, Accounting Competencies ($\sqrt{AVE} = 0.831$) was higher than its correlations with IS (0.742), CQ (0.692), and FR (0.678); Compliance on the Quality ($\sqrt{AVE} = 0.826$) was higher than its correlations with AC (0.692), IS (0.762), and FR (0.729); Financial Reporting ($\sqrt{AVE} = 0.779$) was higher than its correlations with AC (0.678), IS (0.733), and CQ (0.729); and Information Systems ($\sqrt{AVE} = 0.749$) was higher than its correlations with AC (0.742),

CQ (0.762), and FR (0.733). These findings confirm that all constructs are distinct and discriminant from one another.

Model Fit Evaluation

Goodness-of-fit was assessed using SRMR, NFI, and Chi-Square values:

Table 3. Model Fit

	Saturated	Estimated	
	Model	Model	
SRMR	0.097	0.097	
d_ULS	0.986	0.986	
d_G	0.555	0.555	
Chi-	357.44	357.44	
Square			

The model fit evaluation showed that the SRMR (Standardized Root Mean Square Residual) was 0.097, below the maximum acceptable threshold of 0.10, indicating a good model fit, while the NFI (Normed Fit Index) was 0.688, slightly below the recommended threshold of 0.70 but still acceptable considering the exploratory nature of PLS-SEM, and the Chi-Square value of 357.44 provided descriptive evidence of the model's complexity.

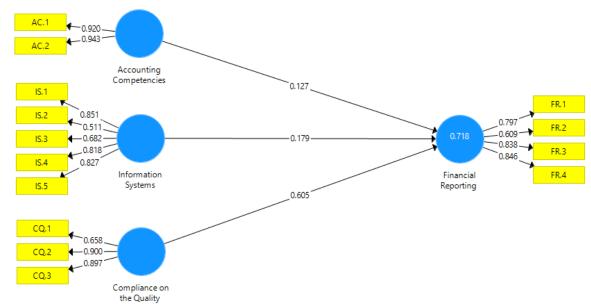


Figure 2. Conceptual Frameworks

4.3 Structural Model Evaluation (Inner Model)

The structural model evaluation assesses the hypothesized relationships

on (Inner among constructs. In this study, the evaluation includes path coefficients, evaluation significance testing (t-statistics and p-values), ationships and the explanatory power of the model (R²).

Table 4. Hypothesis Testing

Tuble 4. Try pointesis Testing							
	Original	Sample	Standard	T Statistics	P		
	Sample (O)	Mean (M)	Deviation	(IO/STDEVI)	Valu		
			(STDEV)		es		
Accounting Competencies -	0.327	0.323	0.086	3.473	0.00		
> Financial Reporting					2		
Compliance on the Quality -	0.605	0.602	0.079	7.681	0.00		
> Financial Reporting					0		
Information Systems ->	0.479	0.487	0.093	5.919	0.00		
Financial Reporting					4		

The results of the bootstrapping procedure in SmartPLS showed that Accounting Competencies had a positive and significant effect on Financial Reporting with a path coefficient (O) of 0.327, t-statistic = 3.473 (>1.96), and p-value = 0.002 (<0.05), indicating that higher accounting knowledge and skills among MSME owners or managers improve the accuracy, relevance, and reliability of

reports. Compliance on the Quality demonstrated the strongest effect on Financial Reporting with a path coefficient (O) of 0.605, t-statistic = 7.681 (>1.96), and p-value = 0.000 (<0.05), confirming that consistent adherence to accounting standards and regulatory requirements enables MSMEs to produce more transparent and credible reports. Information Systems also had a positive and

significant effect on Financial Reporting with a path coefficient (O) of 0.479, t-statistic = 5.919 (>1.96), and p-value = 0.004 (<0.05), showing that effective adoption of digital accounting tools enhances timeliness, reduces errors, and increases the overall usefulness of financial statements.

Coefficient of Determination (R2)

The R² value for Financial Reporting is 0.718, with an adjusted R² of 0.711. This accounting means that competencies, compliance, and information together explain approximately 71.8% of the variance in financial reporting quality. The remaining 28.2% is influenced by other factors not included in this model, such as organizational culture, leadership style, or external pressures. According to Chin (1998), an R² value above 0.67 is considered substantial, indicating that this model has strong explanatory power.

4.4 Discussion

The findings of this study provide valuable insights into the determinants of financial reporting quality among MSMEs. The analysis highlights the significant role of accounting competencies, compliance with quality standards, and information systems in shaping the credibility, reliability, and transparency of financial reports.

4.4.1 The Role of Accounting Competencies

The results confirm that accounting competencies positively and significantly affect financial reporting quality, supporting the view that sufficient technical knowledge in accounting practices ensures correct application of standards and reduces errors. MSMEs, strengthening accounting competencies through training and education is essential, as many entrepreneurs still rely informal or self-taught financial management, and improving competencies can enhance both accuracy and the decisionmaking value of financial information. Accounting knowledge and education strongly influence the effective use accounting information, with higher education levels correlating with better utilization of practices that support financial management and decision-making [25], while training programs in accounting records improve entrepreneurs' understanding and capabilities, increasing resilience against economic challenges [26]. Experience also plays a role, as the length of business operation is positively associated with more effective use of accounting information [25]. competencies in financial Furthermore, reporting, regulatory compliance, and ethical standards are crucial for producing highquality statements, reducing errors, supporting sound decision-making Lastly, readiness and understanding of accounting standards such as SAK EMKM are positively influenced by the education level and accounting knowledge of MSME actors, thereby facilitating more reliable standardized financial reporting practices [27].

4.4.2 Compliance as the Strongest Predictor

Compliance demonstrated strongest effect on financial reporting quality, surpassing other variables, supporting the view that adherence to accounting regulations and frameworks enhances the credibility of reports for external stakeholders. For MSMEs, compliance ensures not only the proper application of financial standards but also builds trust with investors, creditors, and regulators, which is particularly important in the Indonesian context where informality remains a challenge and compliance legitimizes operations while improving financial access. However, many MSMEs struggle with understanding accounting principles and lack skilled personnel, leading to non-compliance with SAK EMKM and less informative financial statements [6]. Research also shows that accounting knowledge, readiness of market participants, taxpayer compliance positively influence the implementation of SAK EMKM, whereas IT use, education level, and socialization do not significant effects [28]. compliance brings notable benefits, as seen in the case of "Niky Coklat" MSME, where implementation of SAK EMKM improved internal business management and facilitated access to external financing [29], while audited financial statements further strengthen trust from investors and creditors [30]. Moreover, tax awareness and trust

significantly enhance MSME tax compliance, making it a vital factor for growth and financial legitimacy [10].

4.4.3 Information Systems and Digital Transformation

The adoption of information systems significant positive showed highlighting the importance of technology in enhancing reporting processes and aligning with findings that computerized accounting systems increase efficiency, accuracy, and reporting. timeliness of Digital-based accounting information systems improve MSME performance by strengthening the use of accounting information for better decisionmaking and strategic planning [31], while also ensuring data accuracy, compliance with regulations, and financial transparency [5]. Technological innovations such as cloud computing further enhance efficiency and speed in reporting, supporting more effective financial management [32]. However, many MSMEs still face technical and financial barriers, including cost constraints, lack of expertise, and resistance to change, which limit proper adoption [5], and in regions like Mataram City, less than 25% of MSMEs prepare formal financial reports, showing a significant gap in digital adoption [33]. For MSMEs, digital tools such as accounting software and cloud-based platforms are therefore crucial in overcoming resource ensuring limitations and standardized while government reporting, initiatives digitalization promoting contribute to broader economic transparency and accountability.

4.4.4 Integrative Perspective

When considered together, the three determinants explain 71.8% of the variance in financial reporting quality, indicating a robust underscores the interplay model. This between human capital (accounting competencies), institutional legitimacy (compliance), and technological capability (information systems). The findings align with the Resource-Based View (RBV) theory, which suggests that organizations derive competitive advantage from valuable, rare, inimitable, and non-substitutable resources.

Competent human resources, compliance culture, and technological infrastructure form a synergy that enhances MSMEs' reporting quality and, ultimately, their long-term sustainability.

4.4.5 Practical Implications

From a practical standpoint, the study suggests that policymakers, educators, and practitioners should prioritize integrated strategies that strengthen MSMEs' reporting practices. Training programs should focus on accounting literacy, while regulators must streamline compliance procedures to encourage adherence. Simultaneously, providing access to affordable and user-friendly information systems can further elevate financial reporting practices.

5. CONCLUSION

The findings of this research provide strong evidence that accounting competencies, compliance, and information systems are critical determinants of financial reporting quality in MSMEs. Accounting competencies ensure accurate application of financial standards and enhance the decisionmaking relevance of reports. Compliance emerged as the most influential factor, underscoring its role in legitimizing MSME fostering trust among operations and stakeholders. Meanwhile, the adoption of information systems contributes to accuracy, efficiency, and timeliness of reporting, reflecting the growing importance of digitalization in financial management. Overall, the combined effects of these variables account for a substantial proportion of the variance in reporting quality, highlighting their integrative role. From a practical perspective, the results suggest the need for targeted interventions such as capacity-building programs to improve accounting skills, regulatory support to simplify compliance requirements, and wider access to affordable, user-friendly financial information systems. These measures will not only strengthen MSME governance but also enhance transparency, accountability, and long-term sustainability.

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